

Complaint Activity	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Number of Complaints Filed	45	54	45	88	77	69
Number of Complainants	44	51	42	80	72	64
Repeat Filers	1	3	3	6	4	4

Complaints by Basis	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	24	26	24	32	34	28
Color	6	7	5	5	12	5
Religion	2	2	1	4	4	7
Reprisal	22	25	27	48	43	38
Sex	12	19	8	28	23	17
National Origin	8	5	2	10	3	6
Equal Pay Act	0	0	1	0	0	0
Age	16	27	15	33	26	31
Disability	12	16	10	33	30	21
Non-EEO	0	0	1	0	1	0

Complaints by Issue	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	4	2	0	2	9
Assignment of Duties	9	10	9	12	7	9
Awards	5	1	5	3	1	2
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	4	6	1	6	7	4
Removal	0	0	0	1	0	0
Suspension	1	0	2	6	2	10
Other	0	1	0	2	1	1
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	3	5	8	12	10	12
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	12	21	14	31	30	27
Sexual	1	1	4	3	2	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	1
Promotion/Non-Selection	6	11	13	25	7	6
<b>Reassignment</b>						

Denied	0	0	2	1	0	0
Directed	3	4	0	4	1	1
Reasonable Accommodation	6	7	3	12	9	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	13	13	12	21	29	16
Terms/Conditions of Employment	3					
		1	2	0	2	5
Time and Attendance	0	6	5	9	7	7
Training	3	3	4	4	9	4
Other	0	4	3	7	6	5

Processing Time	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	126	98	114	99	101	98
Average number of days in final action	209	115	105	84	166	101
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	139	109	127	105	119	110
Average number of days in final action	14	14	8	10	24	17
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	115	113	100	119	96	98
Average number of days in final action	278	162	109	108	169	130

Complaints Dismissed by Agency	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total Complaints Dismissed by Agency	11	22	16	9	17	16
Average days pending prior to dismissal	65	55	54	53	41	64
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	4	6	0	0	7	0





Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	45	36	36	21	36	40
Total Complainants	42	35	35	20	34	37
<b>Number complaints pending</b>						
Investigation	n/a	0	0	0	0	1
Hearing	n/a	15	12	12	20	28
Final Action	n/a	4	13	4	10	4
Appeal with EEOC Office of Federal Operations	n/a	10	11	5	6	7

Complaint Investigations	Comparative Data					2011. 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceeds Required Time Frames	24	0	3	0	1	2